



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**



1st Floor, Vidyut Bhawan - II, Bailey Road, Patna- 800 021; Ph.:+91-612-250 4980; Fax:+91-612-250 4960, Website:www.brpl.in

Ref. No. : BRLPS/ESH/558/15/129

Date : 10.04.2015

Office Order

A complaint regarding irregular opening of BPIU office, Areraj and absence of BPIU staff was received on 03.02.2015. An enquiry committee was formed at district level to enquire into the matter. The committee consisting of Mr. Barun Kumar, DPM, E. Champaran; Mr. Anwar Yahaya Abdali, Manager- HR & Admin, Mr. Masrur Ahmad, Manager SD and Mr Arun Kumar, Manager - Jobs enquired into the matter and found that tour diaries of most of the staff in BPIU Areraj office were incomplete, meetings at CBO levels were not organised regularly, BPM did not attend meetings of CBO, some of the staff remained present only for 15-20 days in a month at the maximum, there is no proper review and monitoring system at block level.

On the basis of findings of the committee, a show cause was issued to Mr. Anil Kumar, BPM, Areraj. Mr. Anil Kumar, BPM, Areraj has accepted his mistakes in his reply that he did not visit CBOs, could not prevent delay in payment of advance for village level trainings and non-establishment of monitoring and daily tracking mechanism of block level staff.

Thus it is obvious that Mr. Anil Kumar, BPM, Areraj was unable to provide desired leadership to the project at block level, could not establish proper monitoring system and thus damaged performance of the project.

Considering the reply of Mr. Anil Kumar, the competent authority has decided that :-

1. The staff found absent from their duty will not be paid their salary for the period of unauthorized absence.
2. Three months time is being given to all staff of BPIU, Areraj to improve work culture and show progress in their performance as per AAP.
3. The DPM, E. Champaran would keep close vigil to ensure the progress and take appropriate action against non-performers.
4. Performance incentive of BPM for the year 2014-15 is forfeited.
5. The DPM, E. Champaran will call for explanation from the staff, who have been reported absent from BPIU and take further action.


10.4.15
(Rajesh Parimal)

Administrative Officer

Copy to :

1. Director/OSD/FO/SFMS,
2. All PCs, SPMs/PMs/PS,
3. All DPMs/DPM-Incharge/Manager-HR/Manager-Finance,
4. BPM, BPIU, Areraj / IT Section